

Office of Equity and Civil Rights
Wage Committee Minutes
January 9, 2020

Participating in the meeting were Commissioners Sheryl R. Wood (Chair), John Barber, and Ally Amerson. Absent: Commissioners Caryn York and Mark McLaurin. Also participating in the meeting were Raemond Parrott (Deputy Director), Larry Ennels (Compliance Officer II), Andrea Williams (Compliance Officer II), James Peyton, Hugh Scoggins and Aracely Stafford.

I. Call to Order/Welcome/Introductions

The meeting was called to order at 3:07 p.m. Chair Wood asked for new Wage staff to introduce themselves.

II. Director's Report

Report – January 9, 2020

- Wage Survey – 10/29/2020
- Outreach Activities
 - Civil Rights Week
 - Retaliation Training
 - Action: Director Ingram will be working with FFC regarding industry practices
- Data - 2019
 - 20 complaints – contractors
 - Late payroll fines assessed/collected- \$9000
 - Site visits – 87 for 2019
 - 40 interviews

III. Approval of Minutes

It was moved by Commissioner Barber and seconded by Commissioner Amerson that the October 3, 2019 Minutes be approved as written. All were in favor and the motion carried.

IV. Settlement Conference – Executive Session

Chair Wood asked that anyone who is not staff or a Commissioner is excused from the Conference.

Chair Wood requested a sign-up sheet.

This was a closed session and was not a part of the Public Session Minutes.

V. Other business

- Chair Wood stated that Commissioner York has an excused absence and will be working at Capitol Hill.
- **Action:** Chair Wood asked that staff send a letter to Commissioner McLaurin regarding his appointment to the Commission. Director Ingram will be signing the letter.
- Chair Wood stated that there was a previous discussion about establishing new procedures including the number of unexcused absences allowed as a Commissioner.
- Deputy Director Parrott stated that the number of complainants in the Abacus case that have received payment at that time is one half. He suggested brainstorming on how the other half will receive payment.
- **Action:** Chair Wood suggested a follow-up with the contractor on whether there is returned mail. Andrea Williams stated that she does have a list with returned mail and those checks totaling in the amount of \$20000 that were not cashed and will send to the Commissioners. Only two people have claimed their money. Please add to the Agenda for discussion.

There was no further business, and the Commissioners voted to adjourn.

There being no further business, the meeting was adjourned at 3:47 PM.

Respectfully submitted,

Robin Drummond/Glenda Curtis